

# HERITAGE CANNABIS HOLDINGS CORP

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## INFORMATION CIRCULAR

as at May 4, 2023 (except as otherwise indicated)

This information circular (this "Information Circular") is furnished in connection with the solicitation of proxies by the management of Heritage Cannabis Holdings Corp. (the "Meeting") for use at the annual general meeting of its shareholders (the "Meeting") to be held on June 7, 2023 at the time and place and for the purposes set forth in the accompanying notice of the Meeting.

In this Information Circular, references to the "**Company**" or "**Heritage**" refer to **Heritage Cannabis Holdings Corp.** "**Common Shares**" means common shares without par value in the capital of the Company. "**Beneficial Shareholders**" means shareholders who do not hold Common Shares in their own name and "**intermediaries**" refers to brokers, investment firms, clearing houses and similar entities that own securities on behalf of Beneficial Shareholders.

Unless otherwise indicated, all dollar amounts in this Information Circular are given as of May 4, 2023. All dollar amounts in this Information Circular refer to Canadian dollars, unless otherwise indicated.

## **GENERAL PROXY INFORMATION**

#### Solicitation of Proxies

The solicitation of proxies will be primarily by mail, but proxies may be solicited personally or by telephone by directors, officers and regular employees of the Company who will not be additionally compensated therefor. The Company will bear all costs of this solicitation, which are expected to be minimal. The Company has arranged for intermediaries to forward the notice of Meeting and Information Circular to Beneficial Shareholders of record of those intermediaries and we may reimburse the intermediaries for their reasonable fees and disbursements in that regard.

#### **Appointment of Proxyholders**

The individuals named in the accompanying form of proxy ("**Proxy**") are directors and/or officers of the Company. If a shareholder is entitled to vote at the Meeting, said shareholder has the right to appoint a person or company other than either of the persons designated in the Proxy, who need not be a shareholder, to attend and act for the shareholder and on the shareholder's behalf at the Meeting. The shareholder may appoint such a person or company by inserting the name of that other person in the blank space provided in the Proxy or by completing and delivering another suitable form of proxy.

#### VOTING BY PROXYHOLDER

The persons named in the Proxy will vote for or against, or withhold from voting the Common Shares represented thereby in accordance with your instructions on any ballot that may be called for. If a shareholder specifies a choice with respect to any matter to be acted upon, the shareholder's Common Shares will be voted accordingly. The Proxy confers discretionary authority on the persons named therein with respect to:

- (a) each matter or group of matters identified therein for which a choice is not specified, other than the appointment of an auditor and the election of directors;
- (b) any amendment to or variation of any matter identified therein; and
- (c) any other matter that properly comes before the Meeting.

# **Registered Shareholders**

Registered shareholders may wish to vote by Proxy in advance of the Meeting. Registered shareholders may choose one of the following options to submit their Proxies:

- (a) completing, dating and signing the enclosed Proxy and returning it to the Company's transfer agent, Computershare Investor Services Inc. ("Computershare"), by fax within North America at 1-866-249-7775, outside North America at (416) 263-9524, or by mail to the 8<sup>th</sup> Floor, 100 University Avenue, Toronto, Ontario, M5J 2Y1 or by hand delivery at 3<sup>rd</sup> Floor, 510 Burrard Street, Vancouver, British Columbia, Canada V6C 3B9;
- (b) use a touch-tone phone to transmit voting choices to a toll-free number. Registered shareholders must follow the instructions of the voice response system and refer to the Proxy for the toll-free number, the holder's account number and the control number; or
- (c) use the internet through the Computershare's website at <u>www.investorvote.com</u>. Registered shareholders must follow the instructions that appear on the screen and refer to the Proxy for the holder's account number and the control number.

In all cases, the registered shareholder must ensure the Proxy is received no later than 10:00 a.m. on Monday, June 5, 2023 or, in the case of any adjournment or postponement of the Meeting, not less than 48 hours (excluding Saturdays, Sundays and holidays) before the time of the adjourned meeting at which the proxy is to be used, or to the Chairman of the Meeting on the day of the Meeting or any adjournment thereof.

## **Beneficial Shareholders**

The following information is of significant importance to shareholders who do not hold Common Shares in their own name. Beneficial Shareholders should note that the only Proxies that can be recognized and acted upon at the Meeting are those deposited by registered shareholders (those whose names appear on the records of the Company as the registered holders of Common Shares) or as set out in the following disclosure.

If Common Shares are listed in an account statement provided to a shareholder by a broker, then in almost all cases those Common Shares will not be registered in the shareholder's name on the records of the Company. Such Common Shares will more likely be registered under the names of an intermediary. In the United States, the vast majority of such Common Shares are registered under the name of "Cede & Co." as nominee for The Depository Trust Company (which acts as depositary for many U.S. brokerage firms and custodian banks), and in Canada, under the name of "CDS & Co." (the registration name for The Canadian Depository for Securities Limited, which acts as nominee for many Canadian brokerage firms).

Intermediaries are required to seek voting instructions from Beneficial Shareholders in advance of meetings of shareholders. Every intermediary has its own mailing procedures and provides its own return instructions to clients.

There are two kinds of Beneficial Shareholders – those who object to their name being made known to the issuers of securities which they own (called "**OBOs**" for Objecting Beneficial Owners) and those who do not object to the issuers of the securities they own knowing who they are (called "**NOBOs**" for Non-Objecting Beneficial Owners).

The Company is taking advantage of the provisions of National Instrument 54-101 - Communication with Beneficial Owners of Securities of a Reporting Issuer that permit it to directly deliver proxy-related materials to its NOBOs. As a result, NOBOs can expect to receive a scannable Voting Instruction Form ("VIF") from the Company's transfer agent. These VIFs are to be completed and returned to Computershare in the envelope provided or by facsimile. In addition, Computershare provides for both telephone voting and internet voting as described on the VIF itself, which contains complete instructions with respect to the Common Shares represented by the VIFs.

These securityholder materials are being sent to both registered and non-registered owners of the securities of the Company. If a shareholder is a non-registered owner, and the Company or its agent sent these materials directly to said non-registered shareholder, the non-registered shareholder's name and address and information about the non-registered

shareholder's holdings of securities have been obtained in accordance with applicable securities regulatory requirements from the intermediary holding securities on the non-registered shareholder's behalf.

By choosing to send these materials to its shareholders directly, the Company (and not the intermediary holding securities on the shareholders' behalf) has assumed responsibility for (i) delivering these materials to its shareholders, and (ii) executing its shareholders' proper voting instructions. Please return your voting instructions as specified in your request for voting instructions.

Beneficial Shareholders who are OBOs should follow the instructions of their intermediary carefully to ensure that their Common Shares are voted at the Meeting.

The form of proxy supplied to shareholders by their brokers will be similar to the Proxy provided to registered shareholders by the Company. However, its purpose is limited to instructing the intermediary on how to vote shareholders' Common Shares on their behalf. Most brokers now delegate responsibility for obtaining instructions from clients to Broadridge Financial Solutions, Inc. ("Broadridge") in the United States and in Canada. Broadridge mails a VIF in lieu of a Proxy provided by the Company. The VIF will name the same persons as the Company's Proxy to represent your Common Shares at the Meeting. Shareholders have the right to appoint a person (who need not be a Beneficial Shareholder of the Company), other than any of the persons designated in the VIF, to represent your Common Shares at the Meeting, and that person may be the shareholder. To exercise this right, shareholders should insert the name of the desired representative (which may be the shareholder) in the blank space provided in the VIF. The completed VIF must then be returned to Broadridge by mail or facsimile or given to Broadridge by phone or over the internet, in accordance with Broadridge's instructions. Broadridge then tabulates the results of all instructions received and provides appropriate instructions respecting the voting of Common Shares to be represented at the Meeting, and the appointment of any shareholder's representative. If shareholders receive a VIF from Broadridge, they cannot use that form to vote Common Shares directly at the Meeting. The VIF must be completed and returned to Broadridge, in accordance with its instructions, well in advance of the Meeting in order to have the shareholders' Common Shares voted at the Meeting and to vote the shareholders' Common Shares at the Meeting. If shareholders have any questions respecting the voting of Common Shares held through a broker or other intermediary, they should that broker or other intermediary for assistance.

#### Notice to Shareholders in the United States

The solicitation of proxies is not subject to the requirements of Section 14(a) of the *U.S. Securities Exchange Act of 1934* (the **"Exchange Act"**) by virtue of an exemption applicable to proxy solicitations by foreign private issuers as defined in Rule 3b-4 of the Exchange Act. Accordingly, this Information Circular has been prepared in accordance with applicable Canadian disclosure requirements. Residents of the United States should be aware that such requirements differ from those of the United States applicable to proxy statements under the Exchange Act.

This document does not address any income tax consequences of the disposition of the Company's Common Shares by the shareholders. Shareholders in a jurisdiction outside of Canada should be aware that the disposition of the Common Shares by them may have tax consequences both in those jurisdictions and in Canada, and are urged to consult their tax advisors with respect to their particular circumstances and the tax considerations applicable to them.

Any information concerning any properties and operations of the Company has been prepared in accordance with Canadian standards under applicable Canadian securities laws, and may not be comparable to similar information for United States companies.

Financial statements included or incorporated by reference herein have been prepared in accordance with International Financial Reporting Standards, as issued by the International Accounting Standards Board, and are subject to auditing and auditor independence standards in Canada. Such consequences for the Company shareholders who are resident in, or citizens of, the United States may not be described fully in this Information Circular.

The enforcement by the shareholders of civil liabilities under the United States federal securities laws may be affected adversely by the fact that the Company is incorporated or organized under the laws of a foreign country, that some or all of their officers and directors and the experts named herein are residents of a foreign country and that the major assets of the Company are located outside the United States.

### **Revocation of Proxies**

In addition to revocation in any other manner permitted by law, a registered shareholder who has given a Proxy may revoke it by:

- (a) executing a Proxy bearing a later date or by executing a valid notice of revocation, either of the foregoing to be executed by the registered shareholder or the registered shareholder's authorized attorney in writing, or, if the registered shareholder is a corporation, under its corporate seal by an officer or attorney duly authorized, and by delivering the Proxy bearing a later date to Computershare at any time up to and including the last business day that precedes the day of the Meeting or, if the Meeting is adjourned, the last business day that precedes any reconvening thereof, or to the chairman of the Meeting on the day of the Meeting or any reconvening thereof, or in any other manner provided by law; or
- (b) personally attending the Meeting and voting the registered shareholder's Common Shares.

A revocation of a Proxy will not affect a matter on which a vote is taken before the revocation.

## Participating at the Meeting

The Meeting will begin at 10:00 a.m. Eastern Standard Time on Wednesday, June 7, 2023. Shareholders and duly appointed proxyholders can attend the Meeting in person at 20 Holly St., Suite 300, Toronto, ON M4S 3B1.

# INTEREST OF CERTAIN PERSONS IN MATTERS TO BE ACTED UPON

To the knowledge of the directors and executive officers of the Company, no director or executive officer of the Company, or any person who has held such a position since the beginning of the last completed financial year-end of the Company, nor any nominee for election as a director of the Company, nor any associate or affiliate of the foregoing persons, has any substantial or material interest, direct or indirect, by way of beneficial ownership of securities or otherwise, in any matter to be acted on at the Meeting other than the election of directors and as may be set out herein.

# VOTING SECURITIES AND PRINCIPAL HOLDERS OF VOTING SECURITIES

The board of directors (the "**Board**") of the Company has fixed April 26, 2023 as the record date (the "**Record Date**") for determination of persons entitled to receive notice of the Meeting. Only shareholders of record at the close of business on the Record Date who either attend the Meeting personally or complete, sign and deliver a Proxy in the manner and subject to the provisions described above will be entitled to vote or to have their Common Shares voted at the Meeting.

The authorized share structure capital of the Company is an unlimited number of Common Shares.

As of the Record Date, there were 1,014,189,494 Common Shares issued and outstanding, each carrying the right to one vote, in person or by proxy, at any shareholders' meeting. No group of shareholders has the right to elect a specified number of directors, nor are there cumulative or similar voting rights attached to the Common Shares.

The Company was incorporated under the laws of the Province of British Columbia on October 25, 2007 as "Trijet Mining Corp." Effective March 8, 2013, the Company changed its name to "Umbral Energy Corp." In connection with a "**change of business**" transaction within the meaning of such term in the policies of the Canadian Securities Exchange (the "**CSE**") to a medical marijuana issuer. On January 9, 2018, the Company changed its name from "Umbral Energy Corp." to "Heritage Cannabis Holdings Corp." and currently operates as a licensed cannabis producer. At its August 9, 2019 annual general and special meeting of the shareholders of the Company, the shareholders approved a continuance into Ontario under the *Business Corporations Act* (Ontario) ("**OBCA**"), which was effective on November 2, 2019. The Common Shares are listed on the Canadian Securities Exchange under the trading symbol "CANN" and on the OTCQX under the symbol "HERTF".

To the knowledge of the directors and executive officers of the Company, as the Record Date, there were no persons or corporations that beneficially owned, directly or indirectly, or exercised control or direction over, Common Shares carrying more than 10% of the voting rights attached to all outstanding Common Shares of the Company.

#### FINANCIAL STATEMENTS

The audited financial statements of the Company for the fiscal year ended October 31, 2022 and the auditor's report thereon (the "2022 Annual Financial Statements"), the related management discussion and analysis (the "2022 Annual MD&A"), the audited financial statements of the Company for the fiscal year ended October 31, 2021 and the auditor's report thereon, and the related management discussion and analysis were filed on the Company's SEDAR profile at www.sedar.com. The 2022 Annual Financial Statements will be tabled at the Meeting.

# PARTICULARS OF MATTERS TO BE ACTED UPON

## Item One: Election of Directors

The term of office of each of the current directors will end immediately before the election or appointment of directors at the Meeting. Unless the director's office is earlier vacated in accordance with the provisions of the OBCA, each director elected will hold office until immediately before the election or appointment of directors at the next annual meeting of the shareholders, or if no directors are then elected, until a successor is elected.

The articles of continuance of the Company (the "**Articles**") provide for a minimum of one and a maximum of 10 directors. By special resolution of the shareholders of the Company approved on May 15, 2020, the shareholders authorized the Board to determine the number of directors within the minimum and maximum number of directors. The Board currently consists of three directors and the Board has determined that three directors be nominated at the Meeting.

The following table and notes set out the names of the individuals proposed by management for election as directors of the Company, their place of residence, whether or not the nominee is an independent member of the Board, their principal occupation, the date they first became a director of the Company, their other public company board memberships, and the number of Common Shares of the Company beneficially owned, controlled or directed, directly or indirectly, by them as at May 4, 2023. Each of the proposed nominees currently sit on the Board, and in accordance with the mandate of the Board, their current terms will expire on the date of the Meeting.

Name of Nominee; Current Position with the Company and Province or State and Country of Residence	Principal Occupation	Period as a Director of the Company	Common Shares Beneficially Owned or Controlled <sup>(1)</sup>
David Schwede <sup>(5)(6)</sup> Chief Executive Officer (" <b>CEO</b> "), President, and Director British Columbia, Canada	CEO and President of Heritage	Since July 29, 2021	49,458,922 <sup>(2)</sup>
Clinton Sharples <sup>(5)(6)</sup> Director (Chairman of the Board) Ontario, Canada	Partner, First Growth Management Inc. (private venture capital company).	Since May 29, 2013	6,608,811 <sup>(3)</sup>
Celine Arsenault <sup>(5)(6)</sup> Director Ontario, Canada	Chief Financial Officer of Toronto Hydro	Since February 8, 2019	Nil <sup>(4)</sup>

Notes:

<sup>(1)</sup> The information as to principal occupation, business or employment and Common Shares beneficially owned or controlled is not within the knowledge of the management of the Company and has been furnished by the respective nominees.

<sup>(2)</sup> David Schwede's Common Shares are owned indirectly by 2087053 Alberta Ltd., a private company owned and controlled by Mr. Schwede. Mr. Schwede holds a total of 1,250,000 Options at an exercise price of \$0.10 expiring on September 17, 2026. Mr. Schwede also owns 176,666 RSUs (as defined below).

- (3) 4,985,000 Common Shares are owned directly by Clinton Sharples, and 1,623,811 Common Shares are owned indirectly by First Growth Management, a private company owned and controlled by Mr. Sharples. Mr. Sharples holds a total of 500,000 Options at an exercise price of \$0.34 expiring on February 8, 2024, and a total of 350,000 Options at an exercise price of \$0.10 expiring on September 21, 2026. Mr. Sharples also owns 700,000 RSUs (as defined below).
- <sup>(4)</sup> Celine Arsenault holds 250,000 Options at an exercise price of \$0.34 expiring on February 8, 2024, and 350,000 Options at an exercise price of \$0.10 expiring on September 21, 2026.
- <sup>(5)</sup> Member of the audit committee (the "Audit Committee").
- <sup>(6)</sup> Member of the compensation committee (the "Compensation Committee").

To the knowledge of the directors and executive officers of the Company and based upon information provided to it by the nominees, none of the nominees are to be elected under any arrangement or understanding between the nominee and any other person or company.

As at May 4, 2023 the proposed directors of the Company as a group (three persons) owned beneficially or exercised control or direction over 56,067,733 Common Shares, or approximately 5.53% of the outstanding Common Shares.

The following are brief biographies of each of the proposed director nominees:

**David Schwede, CEO, President, and Director.** Prior to Mr. Schwede's role as CEO of the Company, Mr. Schwede was Senior Manager of Product Development and Project Management for one of Canada's largest revenue producing cannabis companies. With a history as CEO of tech start-ups, he is an entrepreneur who has successfully operated and scaled multiple businesses that have won several start-up awards with his most recent being one of Forbes start-ups to watch for 2019.

**Clinton Sharples, Director (Chairman of the Board).** Mr. Sharples is a partner in First Growth Management Inc., a private equity management company formed in 2005. He is the former CEO of Modu-Loc Fence Rentals, a Canada's Best Managed Company, and Chairman of Strategic Aviation and Sky Café. As CEO of Modu-Loc Fence Rentals, he was responsible for over 1,200 employees and \$80 million in annual revenues.

**Celine Arsenault, Director.** Ms. Arsenault is an experienced financial executive with more than 20 years' in international business and financial management. Her vast experience stems from several senior financial executive positions with various public and private companies in renewable energy, insurance, private equity, electricity and telecommunications sectors. In addition to her extensive background, she brings disciplined financial reporting and governance skills to the Board, having served on numerous non-profit boards and committees.

#### Corporate Cease Trade Orders or Bankruptcies

Other than set out below, to the knowledge of the directors and executive officers of the Company, no current or proposed director is, or has been within the past 10 years, a director or executive officer of any other company that, while such person was acting in that capacity: (a) was the subject of a cease trade or similar order or an order that denied the relevant company access to any exemption under securities legislation for a period of more than 30 consecutive days; (b) was subject to an event that resulted, after the current or proposed director ceased to be a director or executive officer of such company, in the company being the subject of a cease trade or similar order or an order that denied the relevant company access to any exemption under securities legislation, for a period of more than 30 consecutive days; or (c) within a year of the current or proposed director ceasing to act in that capacity, became bankrupt, made a proposal under any legislation relating to bankruptcy or insolvency or was subject to or instituted any proceedings, arrangement or compromise with creditors or had a receiver, receiver manager or trustee appointed to hold its assets.

The Company was subject to a general cease trade order by the Ontario Securities Commission, effective March 2, 2022 as a result of its failure to file annual financial statements for its financial year ended October 31, 2021. The order was lifted on May 30, 2022 following the filing of the Company's annual and Q1 financial statements.

Clinton Sharples was a director of Thermal Energy International Inc. ("**Thermal Energy**"), a TSX Venture Exchange ("**TSXV**") listed company, at the time the shares of Thermal Energy were halted on July 22, 2009, pending clarification of Thermal Energy's affairs, including certain deficiencies in compliance with the policies of the TSXV. Thermal Energy cooperated with the TSXV during their review and its shares resumed trading on October 15, 2009.

#### Personal Bankruptcies

To the knowledge of the directors and executive officers of the Company, no current or proposed director has, within the past 10 years, become bankrupt, made a proposal under any legislation relating to bankruptcy or insolvency, or become subject to or instituted any proceedings, arrangement or compromise with creditors or had a receiver, receiver manager or trustee appointed to hold his assets.

#### Penalties or Sanctions

To the knowledge of the directors and executive officers of the Company, and based on the information provided to it by its directors and the nominees, no current or proposed directors has been subject to: (a) any penalties or sanctions imposed by a court relating to securities legislation or by a securities regulatory authority or has entered into a settlement agreement with a securities regulatory authority; or (b) any other penalties or sanctions imposed by a court or regulatory body that would likely be considered important to a reasonable shareholder in deciding whether to vote for a proposed director.

#### **Director Resolution**

At the Meeting, shareholders of the Company will be asked to consider, and if deemed advisable, to pass, with or without variation, the following ordinary resolution (the "**Director Resolution**"):

"BE IT RESOLVED THAT the election of David Schwede, Clinton Sharples, and Celine Arsenault to hold office until the next annual meeting of the shareholders of the Company, or until their successors are elected or appointed, is hereby approved."

In order to be passed, the Director Resolution requires the approval of a majority of the votes cast thereon by holders of Common Shares present in person or represented by proxy at the Meeting.

THE BOARD UNANIMOUSLY RECOMMENDS THAT EACH SHAREHOLDER VOTE "FOR" THE DIRECTOR RESOLUTION. Unless otherwise directed, the persons named in the enclosed form of proxy intend to vote "FOR" the Director Resolution.

#### Item Two: Appointment of Auditor

A firm of auditors is to be appointed by vote of the shareholders at the Meeting to serve as auditors of the Company until the close of the next annual meeting. Welch LLP, 123 Slater Street, 3rd floor, Ottawa, ON K1P 5H2 will be nominated at the Meeting for reappointment as auditor of the Company.

The Company accepted the resignation of Davidson & Company LLP (the "Former Auditor") as auditor of the Company as of September 8, 2022, and Welch LLP (the "Successor Auditor") was appointed to act as the Company's auditor effective September 9, 2022. In this regard, in order to comply with National Instrument 51-102 - Continuous Disclosure Obligations ("NI 51-102"), a copy of the Notice of Change of Auditor prepared in respect of the resignation of the Former Auditor and the appointment of the Successor Auditor, the response letter of the Former Auditor and the response letter of Successor Auditor (collectively, the "Reporting Package") were reviewed by the Board and have been attached as Schedule B to this Information Circular. A copy of the Reporting Package has been filed with the applicable securities regulatory authorities.

The Company confirms that there were no modified opinions in the Former Auditor's reports on the Company's financial statements during the period in which the Former Auditor was the Company's auditor.

In the opinion of the Company, there are no reportable events, as defined in National Instrument 51-102 – Continuous Disclosure Obligations, during the period the Former Auditor was the auditor for the Company.

For additional information about the Company's auditors and the Audit Committee, please refer to the section "Audit Committee and Relationship with Auditor".

#### Auditor Resolution

At the Meeting, shareholders of the Company will be asked to consider, and if deemed advisable, to pass, with or without variation, the following ordinary resolution (the "Auditor Resolution"):

#### "BE IT RESOLVED THAT:

- 1. the appointment of Welch LLP as auditor of the Company to hold office until the next annual meeting of the shareholders of the Company is hereby approved; and
- 2. the Board is hereby authorized to fix the remuneration of the auditor so appointed."

In order to be passed, the Auditor Resolution requires the approval of a majority of the votes cast thereon by holders of Common Shares present in person or represented by proxy at the Meeting.

THE BOARD UNANIMOUSLY RECOMMENDS THAT EACH SHAREHOLDER VOTE "FOR" THE AUDITOR RESOLUTION. Unless otherwise directed, the persons named in the enclosed form of proxy intend to vote "FOR" the Auditor Resolution.

## STATEMENT OF EXECUTIVE COMPENSATION

#### General

For the purposes of this Statement of Executive Compensation:

"compensation securities" includes stock options ("Options"), convertible securities, exchangeable securities and similar instruments including stock appreciation rights, deferred share units and restricted share units ("RSUs") granted or issued by the company or one of its subsidiaries for services provided or to be provided, directly or indirectly, to the company or any of its subsidiaries;

"NEO" or "named executive officer" means each of the following individuals:

- (a) each individual who, in respect of the company, during any part of the most recently completed financial year, served as CEO, including an individual performing functions similar to a CEO;
- (b) each individual who, in respect of the Company, during any part of the most recently completed financial year, served as chief financial officer ("CFO"), including an individual performing functions similar to a CFO;
- (c) in respect of the company and its subsidiaries, the most highly compensated executive officer other than the individuals identified in paragraphs (a) and (b) at the end of the most recently completed financial year whose total compensation was more than \$150,000, for that financial year; and
- (d) each individual who would be a named executive officer under paragraph (c) but for the fact that the individual was not an executive officer of the Company, and was not acting in a similar capacity, at the end of that financial year.

"plan" includes any plans, contract, authorization or arrangement, whether or not set out in any formal document, where cash, compensation securities or any other property may be received, whether for one or more persons; and

"underlying securities" means any securities issuable on conversion, exchange or exercise of compensation securities.

#### Director and Named Executive Officer Compensation

The following table of compensation, excluding options and compensation securities, provides a summary of the compensation paid by the Company to NEOs and directors of the Company for the two completed financial years ended October 31, 2022 and October 31, 2021.

Options and compensation securities are disclosed under the heading "Stock Options and Other Compensation Securities" of this form.

Based on the definition above, the NEOs of the Company during the financial year ended October 31, 2022 were: Clinton Sharples, Chairman of the Board; David Schwede, President, CEO and director; Daniel Phaure, CFO; and Umar Syed, former Corporate Secretary and President (US & International Med. Products).

The directors of the Company who were not NEOs during financial year ended October 31, 2022 were Celine Arsenault and Graeme L. Staley.

#### Summary Compensation Table

The following table sets forth all direct and indirect compensation, excluding compensation securities, paid, payable, given or otherwise provided, directly or indirectly, by the Company to each NEO and each director of the Company who is not an NEO, for the financial years ended October 31, 2021 and October 31, 2022:

Name and position	Year	Salary, consulting fee, retainer or commission (\$)	Bonus (\$)	Committee or meeting fees (\$)	Value of perquisites (\$)	Value of all other compensation (\$)	Total compensation (\$)
Clinton Sharples <sup>(1)</sup> , Director (Chairman of the Board)	2022 2021	67,800 214,000	nil nil	nil nil	nil nil	nil nil	67,800 214,000 <sup>(2)</sup>
Daniel Phaure <sup>(3)</sup> ,	2022	276,850	nil	nil	nil	nil	276,850
CFO	2021	241,668	nil	nil	nil	nil	241,668
David Schwede <sup>(4)</sup> , CEO,	2022	220,068	nil	nil	nil	nil	220,068
President, and Director	2021	183,333	nil	nil	nil	nil	183,333
Umar Syed <sup>(5)</sup> , former Corporate Secretary and President (US & International Med. Products)	2022 2021	177,793 226,442	nil nil	nil nil	nil nil	nil nil	177,793 226,442
Celine Arsenault <sup>(6)</sup> ,	2022	nil	nil	11,300	nil	nil	11,300
Director	2021	nil	nil	18,000	nil	nil	18,000
Graeme L. Staley <sup>(7)</sup> ,	2022	nil	nil	nil	nil	nil	nil
former Director	2021	79,192	nil	nil	nil	nil	79,192 <sup>(8)</sup>

#### Notes:

- <sup>(1)</sup> Clinton Sharples served as Interim President and CEO of the Company from September 4, 2018 to February 4, 2019. He also served Chairman/Non-Executive director of the Company from April 28, 2016 to February 8, 2019. Clinton Sharples served as CEO and President of the Company from February 8, 2019 to August 3, 2021. He was appointed Chairman of the Board on August 3, 2021.
- <sup>(2)</sup> Compensation was paid to First Growth Capital, a private company owned and controlled by Mr. Sharples.
- <sup>(3)</sup> Daniel Phaure was appointed as Chief Operating Officer of the Company on February 8, 2019, and appointed as CFO on April 6, 2020. He resigned from his position of Chief Operating Officer on February 8, 2023.
- <sup>(4)</sup> David Schwede was appointed as a director, CEO, and President of the Company on August 3, 2021. Mr. Schwede received no compensation for his role as director of the Company.
- <sup>(5)</sup> Umar Syed served as Corporate Secretary and President (U.S. and International Medical Products) of the Company from December 8, 2020 to October 15, 2022.
- <sup>(6)</sup> Celine Arsenault was appointed as a director and chair of the Audit Committee on February 8, 2019.
- <sup>(7)</sup> Graeme L. Staley served as a director of the Company from December 12, 2018 to June 30, 2022.
- <sup>(8)</sup> \$26,600 was due to Graeme Staley.

# Stock Options and Other Compensation Securities

### Financial year ended October 31, 2022

The following compensation securities table sets out the compensation securities granted or issued to each director and NEO of the Company in the financial year ended October 31, 2022.

Compensation Securities							
Name and Principal Position	Type of Compensation Security	Number of Compensation Securities, Number of Underlying Securities, and Percentage of Class <sup>(1)</sup>	Date of Issue or Grant	lssue, Conversion or Exercise Price (\$)	Closing Price of Security or Underlying Security on Date of Grant (\$)	Closing Price of Security or Underlying Security at Year End (\$)	Expiry Date
David Schwede, CEO, President and Director	Common Shares	2,000,000	June 17, 2022	\$0.055	\$0.055	\$0.035	N/A
	RSUs	166,666	January 27, 2022	N/A	N/A	\$0.035	N/A
Clinton Sharples, Director (Chairman of the Board)	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Daniel Phaure, CFO	Common Shares	1,745,454	June 17, 2022	\$0.055	\$0.055	\$0.035	N/A
Umar Syed, former Corporate Secretary and President (US & International Med. Products)	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Celine Arsenault, Director	Nil	Nil	Nil	Nil	Nil	Nil	Nil
Graeme L. Staley, former Director	Nil	Nil	Nil	Nil	Nil	Nil	Nil

## Exercise of Compensation Securities by NEOs and Directors

# Financial Year Ended October 31, 2022

No NEO's or directors of the Company exercised any compensation securities granted or issued to them under the Stock Option Plan or the RSU Plan during the year ended October 31, 2022.

#### Stock Options Plans and Other Incentive Plans

## 10% "rolling" Share Option Plan (Option-Based Awards)

The Company has in place, a 10% rolling stock option plan, dated for reference October 23, 2014, as amended on May 13, 2019 (the "**Stock Option Plan**"), pursuant to which the Board can grant Options to directors, officers, employees, management and others who provide services to the Company. The Stock Option Plan provides compensation to participants and an additional incentive to work toward long-term Company performance. The Stock Option Plan was approved by the shareholders of the Company at the Company's annual general meeting held on April 28, 2016.

# Fixed Restricted Share Unit Plan (Share-Based Awards)

The Company has in place a fixed restricted share unit plan dated for reference August 4, 2017 (the "**RSU Plan**"). The RSU Plan was approved by the shareholders of the Company at the Company's annual general meeting held on August 20, 2018. The RSU plan was amended and approved by the shareholders of the Company at the Company's annual general meeting held on August 9, 2019 by way of an ordinary resolution of shareholders of the Company. The amendment provided that the number of Common Shares reserved for issuance as RSUs under the Company's RSU Plan dated August 4, 2017, be increased by an additional 9,000,000 Common Shares, to a total of 15,000,000 Common Shares. The RSU plan was further amended and approved by the shareholders of the Company. The amendment provided that the number of an ordinary resolution of shareholders of the Company's annual general meeting held on April 16, 2021 by way of an ordinary resolution of shareholders of the Company. The amendment provided that the number of Common Shares reserved for issuance as RSUs under the Company. The amendment provided that the number of Common Shares reserved at the Company at the Company's annual general meeting held on April 16, 2021 by way of an ordinary resolution of shareholders of the Company. The amendment provided that the number of Common Shares reserved for issuance as RSUs under the Company's RSU Plan dated August 4, 2017, be increased by an additional 5,000,000 Common Shares, to a total of 20,000,000 Common Shares.

The RSU Plan was designed to provide certain directors, employees, officers, other key employees and consultants of the Company and its related entities with the opportunity to acquire RSUs in order to enable them to participate in the long-term success of the Company and to promote a greater alignment of their interests with the interests of the shareholders.

The Board (or a committee delegated by the Board) is responsible for administering the RSU Plan.

As indicated above, the Stock Option Plan under which convertible securities can be issued as an additional mechanism to encourage equity participation in the Company by directors, officers, employees and other service providers, which for the purposes of the RSU Plan, is considered a Share Compensation Arrangement (as defined in the RSU Plan). Any grants under the Stock Option Plan would be considered in the limitations under the RSU Plan.

The RSU Plan provides that the maximum number of Common Shares issuable pursuant to the RSU Plan, together with any common shares issuable pursuant to any other security based compensation arrangement outside of the RSU Plan (namely the Stock Option Plan described above), will not exceed an aggregate of 10% of the total number of issued and outstanding Common Shares at any time. RSUs to a maximum of 10% of the outstanding Common Shares of the Company may be granted to any one Eligible Person (as defined in the RSU Plan) under the RSU Plan; and, in aggregate, a maximum of 5% of the outstanding Common Shares of the Company may be granted to any one Eligible Person in any 12 month period calculated on the grant date.

# Securities Authorized for Issuance Under Equity Compensations Plans

The following chart details the number of securities to be issued upon the exercise of outstanding Options and RSUs issued under the Stock Option Plan and RSU Plan, the weighted average exercise price of such awards and the number of Common Shares remaining available for issuance under each plan as at October 31, 2022.

Number of securities to be issued upon exercise of outstanding Options/RSUs		Weighted-average exercise price of outstanding Options/RSUs	Number of securities remaining available for future issuance under equity compensatio plans (excluding securities reflected i column (a))	
Plan Category	(a)	(b)	(c)	
Equity compensation plans approved by securityholders -	27,430,068 Common Shares <sup>(1)</sup>	\$0.20 <sup>(2)</sup>	106,620,576 Common Shares <sup>(3)</sup>	

Equity compensation plans not approved by securityholders	not approved by Nil		Nil
Total	27,430,068 Common Shares	\$0.20	106,620,576 Common Shares

Notes:

- <sup>(1)</sup> Total of 27,430,068 Common Shares issuable upon (i) the exercise of 22,353,440 Options issued pursuant to the Stock Option Plan and (ii) the vesting of 5,076,628 RSUs issued pursuant to the RSU Plan.
- <sup>(2)</sup> Weighted average exercise price of Options.
- <sup>(3)</sup> Total of 106,620,576 Common Shares consisting of (i) 91,620,576 Options and (ii) 15,000,000 RSUs.

#### Employment, Consulting and Management Agreements

The Company did not have any employment, consulting or management agreements or arrangements with any of the Company's current NEOs or directors in the financial year ending October 31, 2022.

#### **Director Compensation**

During the financial year ended October 31, 2022, Celine Arsenault received fees for services performed in their capacity as directors pursuant to their compensation agreements with the Company. Celine is entitled to a fixed monthly compensation amount, and is eligible for additional discretionary benefits, including Options.

## Oversight and Description of Director and Named Executive Officer Compensation

The compensation of the executive officers is determined by the Compensation Committee, based in part on recommendations from the CEO. The Board recognizes the need to provide a compensation package that will attract and retain qualified and experienced executives, as well as align the compensation level of each executive to that executive's level of responsibility. The objectives of the Company's compensation policies and practices are:

- 1. to reward individual contributions in light of the Company's performance;
- 2. to be competitive with companies with whom the Company competes for talent;
- 3. to align the interests of the executives with the interests of the shareholders; and
- 4. to attract and retain executives who could help the Company achieve its objectives.

The basic component of executive compensation consists of a consulting fee component and performance-based variable incentive compensation, which may be comprised of cash bonuses or stock option grants or restricted share unit awards. The allocation of value to these different compensation elements will not be based on a formula, but rather will be intended to reflect market practices as well as the Compensation Committee's discretionary assessment of an executive officer's past contribution and the ability to contribute to future short and long-term business results. Specifically, the objectives of consulting fees are to recognize market pay and acknowledge the competencies and skills of individuals. The rate established for each executive officer is intended to reflect each individual's responsibilities, experience, prior performance and other discretionary factors. The objectives of incentive bonuses in the form of cash payments will be designed to add a variable component of compensation, based on corporate and individual performances for executive officers and employees. The objectives of stock options or restricted share units will be to reward achievement of longterm financial and operating performance and focus on key activities and achievements critical to the ongoing success of the Company. The Company has no other forms of compensation, other than payments made from time to time to individuals or companies they control for the provision of consulting services. Such consulting services are paid for by the Company, to the best of its ability, at competitive industry rates for work of a similar nature by reputable arm's length service providers. Actual compensation will vary based on the performance of the executives relative to the achievement of goals and the price of the Company's securities, as well as the financial condition of the Company.

The Compensation Committee assumes responsibility for reviewing and monitoring the long-range compensation strategy of the Company's senior management. The Compensation Committee reviews the compensation of senior management on an annual basis taking into account compensation paid by other issuers of similar size and activity.

In the course of its deliberations, the Compensation Committee considered the implications of the risks associated with adopting the compensation practices currently in place. The Compensation Committee does not believe that its current

compensation practices creates a material risk that the NEOs or any director or employee of the Company would be encouraged to take as being inappropriate or excessive. The Board will continue to include this consideration in its deliberations and believes that it would detect actions of management and employees of the Company that constitute or would lead to inappropriate or excessive risks.

# Base Salary or Consulting Fees

Base salary ranges for executive officers are determined upon a review of companies within the cannabis-based industry, which are of the same size as the Company, at the same stage of development as the Company and considered comparable to the Company.

In determining the base salary of an executive officer, the Compensation Committee considers the following factors:

- (a) the particular responsibilities related to the position;
- (b) salaries paid by other companies in the cannabis-based industry which are of similar size as the Company;
- (c) the experience level of the executive officer;
- (d) the amount of time and commitment which the executive officer devotes to the Company; and
- (e) the executive officer's overall performance in relation to the achievement of corporate milestones and objectives.

#### Compensation Review Process

The Compensation Committee conducts reviews with regard to directors' compensation once a year. To make its recommendation on directors' compensation, the Board takes into account the types of compensation and the amounts paid to directors of comparable publicly traded Canadian companies and aligns the interests of directors with the return to shareholders. The Compensation Committee decides the compensation of the Company's officers, based on industry standards and the Company's financial situation.

#### Bonus Incentive Compensation

The Company's objective is to achieve certain strategic objectives and milestones. The Board will consider executive bonus compensation dependent upon the Company meeting those strategic objectives and milestones and will ascertain if sufficient cash resources are available for the grant of bonuses. The Board approves executive bonus compensation dependent upon compensation levels based on recommendations of the CEO. Such recommendations are generally based on information provided by companies that are similar in size and scope to the Company's operations.

#### **Equity Participation**

Equity participation is accomplished through the Company's Stock Option Plan and RSU Plan. The Company believes that encouraging its executives and employees to become shareholders is the best way of aligning their interests with those of its shareholders. Options and RSUs are granted to executives and employees taking into account a number of factors, including the amount and term of any Options or RSUs previously granted, base salary and bonuses and competitive factors. The amounts and terms of the Options and RSUs granted are determined by the directors of the Company based on recommendations put forward by the CEO. The Company emphasizes the provisions of option and restricted share units grants to maintain executive motivation.

#### Risks Associated with the Company's Compensation Program

The Board has not proceeded in a formal evaluation of the considered implications of the risks associated with the Company's compensation policies and practices. The Board and the CEO are responsible for setting and overseeing the Company's compensation policies and practices.

Executive compensation is comprised of short-term compensation in the form of a consulting fees and long-term ownership through the Company's Stock Option Plan and RSU Plan. This structure ensures that a significant portion of executive compensation (stock options and restricted share units) are both long-term and "at risk" and, accordingly, is directly linked to the achievement of business results and the creation of long-term shareholder value. As the benefits of such compensation, if any, are not realized by officers until a significant period of time has passed, the ability of officers to take inappropriate or excessive risks that are beneficial to their compensation at the expense of the Company and the shareholders is extremely limited.

The Company does not use any specific practices to identify and mitigate compensation policies that could encourage an officer or individual to take inappropriate or excessive risks. These matters are dealt with on a case-by-case basis. The Company currently believes that none of its policies encourage its officers to take such risks. The Company has not identified any risks arising from its compensation policies and practices that are reasonably likely to have a material adverse effect on the Company.

Risks, if any, may be identified and mitigated through regular meetings of the Board during which financial and other information of the Company are reviewed. No risks have been identified arising from the Company's compensation policies and practices that are reasonably likely to have a material adverse effect on the Company.

### Benefits and Perquisites

As of the year ended October 31, 2022, the Company does not offer any benefits or perquisites to its NEOs other than entitlements in accordance with the provisions of the Stock Option Plan and the RSU Plan or as otherwise disclosed and discussed herein.

#### Hedging by Directors or NEOs

The Company has not, to date, adopted a policy restricting its executive officers and directors from purchasing financial instruments, including, for greater certainty, prepaid variable forward contracts, equity swaps, collars, or units of exchange funds, which are designed to hedge or offset a decrease in market value of equity securities granted as compensation or held, directly or indirectly, by executive officers or directors. The Company is not, however, aware of any directors of officers having entered into this type of transaction.

## Pension Disclosure

The Company does not have a pension plan that provides for payments or benefits to the NEOs, directors or employees at, following, or in connection with retirement.

## CORPORATE GOVERNANCE

Corporate governance refers to the policies and structure of the board of directors of a company, whose members are elected by and are accountable to the shareholders of the company. Corporate governance encourages establishing a reasonable degree of independence of the board of directors of a company from executive management and the adoption of policies to ensure the board of directors recognizes the principles of good management. The Board is committed to sound corporate governance practices as such practices are both in the interests of shareholders and help to contribute to effective and efficient decision-making.

The disclosure set out below includes disclosure required by National Instrument 58-101 - *Disclosure of Corporate Governance Practices* ("**NI 58-101**") and Form 58-101F2 – *Corporate Governance Disclosure (Venture Issuers)* describing the Company's approach to corporate governance.

# Board of Directors

The Board is currently composed of three directors. All of the proposed nominees for election as directors are currently directors of the Company. Given the relatively small nature of the Company's operations, the Board feels that the composition of its Board, and the proposed composition of the Board following the Meeting, is adequate to meet the Company's needs. The Board facilitates its exercise of supervision over the Company's management through frequent meetings of the Board.

NI 58-101 defines an "**independent**" director is a director who is independent of management and is free from any interest and any business or other relationship which could, or could reasonably be perceived to materially interfere with the director's ability to act with a view to the best interests of a company, other than interests and relationships arising from shareholding. In addition, where a company has a significant shareholder, NI 58-101 suggests that a board of directors should include a number of directors who do not have interests in either the company or the significant shareholder.

Celine Arsenault and Clinton Sharples are considered by the Board to be "independent" within the meaning of NI 58-101. David Schwede is considered to be "non-independent" within the meaning of NI 58-101 (David Schwede is an executive

officer of the Company). For part of the most recently completed financial year, Clinton Sharples was considered "nonindependent" by virtue of being a director of Heritage Cannabis East, an Ontario corporation which is 100% owned by the Company. Clinton Sharples resigned the board of directors of Heritage Cannabis East on June 2, 2022.

# Directorships

The directors of the Company currently do not hold directorships in other reporting issuers.

# **Orientation and Continuing Education**

The Company has not yet developed an official orientation or training program for new directors. The Company is currently engaged as a cannabis solutions provider under the *Cannabis Act*, S.C. 2018, c.16 and the *Cannabis Regulations*, SOR/2018-144, and new directors will be provided, through discussions and meetings with other directors, officers, and employees, with a thorough description of the Company's business, properties, assets, operations and strategic plans and objectives. Orientation activities will be tailored to the particular needs and experience of each director and the overall needs of the Board.

Board meetings may also include presentations by the Company's management and employees to give the directors additional insight into the Company's business.

## **Ethical Business Conduct**

The Board conducts itself with high business and moral standards and follows all applicable legal and financial requirements. In that regard, the Board has adopted a written Code of Business Conduct and Ethics (the "**Code**") for its directors, officers, employees and consultants. The Code establishes practices regarding compliance with the law and internal policies and guidelines, a whistleblower policy which details complaint procedures for financial concerns, disclosure obligations, and internal financial control. Each employee, officer, director, and material consultant is provided with a copy of the Code and certifies, among others, that he or she has understood the Code and that he or she will continue to comply with the terms of the Code.

Further, the Board has found that the fiduciary duties placed on individual directors by the Company's governing corporate legislation and the common law, as well as the restrictions placed by applicable corporate legislation on the individual director's participation in decisions of the Board in which the director has an interest, are sufficient to ensure that the Board operates independently of management and in the best interests of the Company and its shareholders.

#### Nomination of Directors

The Company considers the size of the Board each year when it considers the number of directors to recommend to the Board for director nominees. The criteria for selecting new directors reflect the requirements of the listing standards of the CSE (or such other exchange or self-regulatory organization on which the Company's securities are listed for trading) with respect to independence and the following factors:

- (a) the appropriate size of the Board;
- (b) the needs of the Company with respect to the particular talents and experience of its directors;
- (c) personal and professional integrity of the candidate;
- (d) level of education and/or business experience;
- (e) broad-based business acumen;
- (f) the level of understanding of the Company's business and the mining and oil and gas industry in which it operates and other industries relevant to the Company's business;
- (g) the ability and willingness to commit adequate time to Board and committee matters;
- (h) the fit of the individual's skills and personality with those of other directors and potential directors in building a Board that is effective, collegial and responsive to the needs of the Company;
- (i) the ability to think strategically and a willingness to share ideas; and
- (j) diversity of experiences, expertise and background.

Once a decision has been made to add or replace a director, the task of identifying new candidates will fall on the Board. If a candidate looks promising, the Board will conduct due diligence on the candidate and interview the candidate and if the results are satisfactory, the candidate is invited to join the Board.

## Compensation

Notwithstanding the foregoing, given that the Company has not, as of yet, generated any significant cash flows from its operations and operates with limited financial resources to ensure that funds are available to complete scheduled programs, the Company must consider not only the financial situation of the Company at the time of the determination of executive compensation, but also the estimated financial situation of the Company in the mid and long-term. An important element of executive compensation is the grant of compensation securities by the Company to its employees, director and officers which do not require cash disbursement by the Company.

## Compensation Committee

The Company formed the Compensation Committee effective March 8, 2019.

The members of the Company's Compensation Committee are composed of David Schwede (Chair), Celine Arsenault and Clinton Sharples.

The Board as a whole has the responsibility of determining the compensation for the directors and officers of the Company.

To determine compensation payable, the Board reviews compensation paid to directors and officer of other companies of similar size and stage of development in similar industries and then determines appropriate compensation reflecting the responsibilities and time and effort expended by each director and the CEO, while taking into account the financial and other resources of the Company. In settling on the compensation, the Board annually reviews the performance of the CEO in light of the Company's objectives and considers other factors that may have influenced achievement of the Company's objectives.

# **Other Board Committees**

The Board has no other committees other than the Audit Committee and Compensation Committee.

#### Assessments

The Board monitors the adequacy of information given to directors, communication between the Board and management and the strategic direction and processes of the Board. It is the responsibility of the Board, generally, to regularly evaluate the overall efficiency of the Board and its various committees. In connection with such evaluations by the Board, the performance of the Board as a whole as well as the performance of each individual director is evaluated and reviewed on an annual basis. The evaluation by the Board takes into account the mandate of the Board, the charters of the various committees of the Board, and the competencies and skills each individual director is expected to contribute to the Board.

# AUDIT COMMITTEE AND RELATIONSHIP WITH AUDITOR

National Instrument 52-110 – Audit Committees of the Canadian Securities Administrators ("**NI 52-110**") requires the Company, as a venture issuer, to disclose annually in its Information Circular certain information concerning the constitution of the Audit Committee and its relationship with its independent auditor, as set forth in the following:

# The Audit Committee's Charter

The Board has adopted a written charter describing the mandate of the Audit Committee that establishes, *inter alia*, the committee's purpose and responsibilities. Within the purview of its mandate, the Audit Committee is responsible for overseeing the accounting and financial reporting practices of the Company and audits of the Company's financial statements. The Audit Committee's responsibilities also include the selection, recommendation and oversight of the Company's independent auditor, as well as the oversight of its internal audit process and system of internal controls over financial reporting and disclosure. The full text of the charter of the Audit Committee is reproduced in its entirety in Schedule A to this Information Circular.

## Composition of the Audit Committee

The members of the Audit Committee are Celine Arsenault (Chair), David Schwede, and Clinton Sharples. Celine Arsenault and Clinton Sharples are independent members of the Audit Committee. David Schwede is not independent by virtue of his position as President and CEO of the Company. For part of the most recently completed financial year, Clinton Sharples was considered "non-independent" by virtue of being a director of Heritage Cannabis East, an Ontario company which is 100% owned by the Company. Clinton Sharples resigned the board of directors of Heritage Cannabis East on June 2, 2022.

## **Relevant Education and Experience**

All members of the Audit Committee are considered to be financially literate, in that each member has the requisite education and experience that has provided the member with:

- an understanding of the accounting principles used by the Company to prepare the Company's financial statements;
- the ability to assess the general application of the above-noted principles in connection with estimates, accruals and reserves;
- experience preparing, auditing, analyzing or evaluating financial statements that present a breadth and level of complexity of accounting issues that are generally comparable to the breadth and complexity of issues that can reasonably be expected to be raised by the Company's financial statements, or experience actively supervising individuals engaged in such activities; and
- an understanding of internal controls and procedures for financial reporting.

For additional details regarding the relevant education and experience of each member of the Audit Committee, see "Particulars of Matters to Be Acted On – Item One: Election of Directors" in this Information Circular.

#### Audit Committee Oversight

At no time has a recommendation of the Audit Committee to nominate or compensate an external auditor not been adopted by the Board.

#### **Reliance on Certain Exemptions**

The Company's auditor, Welch LLP, has not provided any material non-audit services for the fiscal year ended October 31, 2022.

#### **Pre-Approval Policies and Procedures**

The Audit Committee is required to approve the engagement of the Company's external auditors in respect of non-audit services.

### External Auditor Service Fees (By Category)

The following table summarizes the fees paid to the external auditors of the Company during their respective appointments, being Welch LLP and Davidson & Company LLP, in each of the last two fiscal years ended October 31, 2022 and October 31, 2021:

Fiscal Year	<u>Audit Fees<sup>(2)</sup></u>	Audit-Related Fees <sup>(3)</sup>	Tax Fees <sup>(4)</sup>	All Other Fees <sup>(5)</sup>
2022 <sup>(1)</sup>	\$210,000	\$32,756	N/A <sup>(6)</sup>	\$93,340
2021	\$225,000	Nil	\$20,000	\$89,000

## Notes

- <sup>(1)</sup> The 2022 Audit Fees represent the Company's best estimate as of the date hereof.
- <sup>(2)</sup> "Audit Fees" include fees necessary to perform the annual audit of the Company's consolidated financial statements.
- <sup>(3)</sup> "Audit-Related Fees" include other services that are performed by the auditor such as consultations, internal control reviews, out of scope services and travel expenses.

- <sup>(4)</sup> "**Tax Fees**" include fees for tax compliance, tax planning and tax advice. These services include preparing tax returns and corresponding with government tax authorities.
- <sup>(5)</sup> **"All Other Fees**" include all other non-audit services including reviews of quarterly financials and providing consents for the Company's prospectus filings and due diligence requests.
- <sup>(6)</sup> The Company has not received an invoice for its 2022 Tax Fees as of May 4, 2023.

#### Exemption

The Company is a "venture issuer" as defined in NI 52-110 and is relying on the exemption in section 6.1 of NI 52-110 relating to Parts 3 (*Composition of Audit Committee*) and 5 (*Reporting Obligations*) of NI 52-110.

#### INDEBTEDNESS OF DIRECTORS AND EXECUTIVE OFFICERS

No directors, proposed nominees for election as directors, executive officers or their respective associates or affiliates, or other management of the Company were indebted to the Company as of the end of the financial year end October 31, 2022 or as at the date hereof.

#### INTEREST OF INFORMED PERSONS IN MATERIAL TRANSACTIONS

To the knowledge of management of the Company, other than set out in this Information Circular, no "informed person" (defined as a director, officer or holder of 10% or more of the Common Shares) or nominee for election as a director of the Company or any associate or affiliate of any informed person or proposed director had any interest in any transaction which has materially affected or would materially affect the Company or any of its subsidiaries during financial year ended October 31, 2022.

#### MANAGEMENT CONTRACTS

Other than as set out in this Information Circular, there are no management functions of the Company, which are to any substantial degree performed by a person or company other than the directors or NEOs of the Company.

#### ADDITIONAL INFORMATION

Financial information is provided in the 2022 Annual Financial Statements and the 2022 Annual MD&A, which were filed on the Company's SEDAR profile at <u>www.sedar.com</u>, and will be placed before the Meeting.

Additional information relating to the Company is filed on the Company's SEDAR profile at <u>www.sedar.com</u> and upon request from the Company at 77 Bloor Street West Suite 600, Toronto, Ontario Canada, M5S 1M2 at telephone number 905-232-4709 or the Company's toll-free number: 1-888-940-5925. Copies of documents will be provided free of charge to securityholders of the Company. The Company may require the payment of a reasonable charge from any person or company who is not a securityholder of the Company and requests a copy of any such document.

#### **OTHER MATTERS**

The Board is not aware of any other matters which it anticipates will come before the Meeting as of the date of mailing of this Information Circular. HOWEVER, IF OTHER MATTERS WHICH ARE NOT KNOWN TO THE MANAGEMENT SHOULD PROPERLY COME BEFORE THE MEETING, THE ENCLOSED FORM OF PROXY WILL BE USED TO VOTE ON SUCH MATTERS IN ACCORDANCE WITH THE BEST JUDGMENT OF THE PERSONS VOTING THE PROXY.

# APPROVAL OF BOARD

The contents of this Information Circular and its distribution to shareholders has been approved by the Board.

DATED this 4<sup>th</sup> day of May, 2023

# BY ORDER OF THE BOARD

(Signed) "David Schwede"

David Schwede President and Chief Executive Officer

# SCHEDULE A

# AUDIT COMMITTEE CHARTER



# HERITAGE CANNABIS HOLDINGS CORP. AUDIT COMMITTEE CHARTER

# AUDIT COMMITTEE CHARTER

# Purpose

The Board of Directors (the "Board") of Heritage Cannabis Holdings Corp. ("Heritage") has established the Audit Committee (the "Committee") as a standing committee of the Board with responsibilities in relation to:

- a. overseeing the audit and financial reporting process;
- b. ensuring the adequacy and effectiveness of Heritage's internal controls and procedures for financial reporting; and
- ensuring the adequacy and effectiveness of Heritage's risk management program.
  The Committee is hereby constituted with all the powers and duties conferred on it by the laws governing Heritage and such powers and duties as may be conferred on it from time to time by resolution of the Board.

# Members

The members of the Committee (the "Members) are appointed annually by the Board. The Board will appoint not less than three directors as Members and one Member to be Chair of the Audit Committee.

The Committee and each Member must meet the independence and audit committee composition requirements promulgated by all governmental and regulatory bodies exercising control over Heritage as may be in effect from time to time, including those of any stock exchange upon which Heritage's shares are listed

All Members must be financially literate. At least one Member must have a professional accounting certification (or equivalent) or comparable experience and background that results in that Member's financial sophistication.

Any Member may be removed or replaced at any time by the Board as needed. A Member shall cease to be a Member upon ceasing to be a Heritage director. The Board will fill vacancies on the Committee by the appointment of other qualified directors.

# Duties

The Committee performs a number of roles including:

- a. assisting directors to meet their responsibilities;
- b. providing better communication between directors and Heritage's external auditors;
- c. enhancing the independence of the external auditors;
- d. increasing the credibility and objectivity of financial reports; and
- e. strengthening the role of the directors by facilitating in-depth discussions amongst directors, management and the external auditors.

The Committee will have the specific duties and responsibilities set out below, as well as other such duties that are, in the opinion of the Board, in line with the purpose of the Committee as stated above.

# Relationship with Auditors

The Committee is responsible for managing, on behalf of Heritage's shareholders, the relationship between Heritage and its external auditors. In furtherance of this responsibility, the Committee shall:

- f. be directly responsible for recommending the selection and determining the compensation of the external auditor;
- g. oversee the work of the external auditor engaged for the purpose of preparing or issuing an auditor's report or performing other audit, review or attest services for Heritage;
- h. establish procedures to monitor the independence of the external auditor and take necessary actions to eliminate all factors that might impair or be perceived to impair the independence of the external auditor;
- i. annually require the external auditors to identify the relationships that may affect its independence;
- j. establish procedures for review and approval of all audit and permitted non-audit services provided by external auditors;
- k. pre-approve all non-audit services to be provided to Heritage or its subsidiaries by the external auditor, which preapproval may be delegated to any Member; and

I. provide the external auditor with the opportunity to meet with the Committee or the Board without management present at each regularly scheduled meeting of the Committee or the Board.

# Audit and Financial Reporting

The Committee is responsible for overseeing the audit and financial reporting process. In furtherance of this responsibility, as delegated by the Board, the Committee shall:

- a. review, establish and monitor each annual audit of the external auditor with a written audit plan, including scope, fees and schedule;
- b. review with both management and the external auditor the appropriateness and acceptability of Heritage's critical accounting policies and any proposed changes thereto;
- c. review with management and the external auditor the presentation and impact of significant risks and uncertainties associated with Heritage's business, all alternative treatments of financial information in accordance with International Financial Reporting Standards that have been discussed with management, the material assumptions made by management relating to them and their effect on Heritage's financial statements;
- d. question management and the external auditor regarding financial reporting issues discussed during the fiscal period;
- e. review any problems experienced by the external auditors in performing audits;
- f. review and discuss the audited annual financial statements in conjunction with the external auditor and review with management all significant variances between comparative reporting periods;
- g. review and discuss the external auditor's report with the external auditor and management;
- h. review all material written communications between the external auditor and management, including post audit or management letters containing recommendations of the external auditors, management's response and follow up with respect to the identified weaknesses:
  - management's response and follow up with respect to the identified weaknesses;
- i. review with management and with the external auditors, as appropriate, Heritage's financial statements, MD&A and annual and interim earnings press releases prior to their public dissemination;
- j. satisfy itself that adequate procedures are in place for the review of Heritage's public disclosure of financial information extracted or derived from Heritage's financial statements, other than the public dissemination referred to in (i) above;
- k. review with management Heritage's relationship with the regulators and the quality of its filings with the regulators; and
- I. review with the General Counsel ("**GC**") any current or anticipated litigation or legal activity that could have a material effect on Heritage's financial position.

# Internal Controls and Procedures

The Committee is responsible for overseeing the design, implementation and on-going effectiveness of a system of internal controls. In furtherance of this responsibility, as delegated by the Board, the Committee shall:

- a. establish, monitor and review policies and procedures for internal accounting, financial control and management information ("Internal Controls");
- b. establish procedures for: (i) the receipt, retention and treatment of complaints received by Heritage regarding accounting, internal accounting controls or auditing matters; and (ii) the confidential, anonymous submission by Heritage employees of concerns regarding questionable accounting or auditing matters;
- c. monitor compliance with Heritage's Fraud Prevention Policy and coordinate and review all investigations undertaken thereunder;
- d. consult with the external auditor regarding the adequacy of the Internal Controls.
- e. address, on a regular basis, any perceived shortcomings in the Internal Controls;
- f. review the involvement of officers and directors in any matter related to business ethics or potential conflict of interest and advise the Board on the appropriate course of action;
- g. review and approve Heritage's hiring policies regarding partners, employees and former partners and employees of the present and former external auditor;
- h. prior to Heritage entering into any Related Party Transaction, review the Related Party Transaction and recommend its approval or rejection. For the purposes of this Mandate, a "**Related Party Transaction**" means a

business transaction or contract between Heritage and a party in which a Heritage director or officer has a direct or indirect interest. This direct or indirect interest could exist by virtue of the following: (i) the party is the director or officer; (ii) the director or officer, or their relative or spouse, is on the board of directors or is an officer of the party entering into such a business transaction with Heritage; or (iii) the director or officer, or their relative or spouse, has a financial interest in the party entering into such a business transaction with Heritage;

- i. annually, review any ongoing Related Party Transactions and report to the Board; and
- j. obtain from management adequate assurances that all statutory payments and withholdings have been made.

# Risk Management

The Committee is responsible for overseeing the process by which Heritage assesses and manages risk. In furtherance of this responsibility, as delegated by the Board, the Committee shall:

- a. identify risks inherent in Heritage's business ("Risks");
- b. maintain policies and procedures that address the Risks on a reasonable, cost- effective basis;
- c. in conjunction with management, review, on an annual basis, all aspects of Heritage's risk management program, including all significant policies and procedures relating to insurance coverage, foreign exchange exposures and investments (including Heritage's use of financial risk management instruments);
- d. monitor compliance with environmental codes of conduct and legislation; and
- e. monitor compliance with safety codes of conduct and legislation.

# Other

In furtherance of its duties, the Committee shall:

- a. meet regularly with management to discuss any areas of concern to the Committee or management;
- b. consider whether the quality of employees involved in the audit and financial reporting process and the processes described herein meets an acceptable standard; and
- c. annually review the effectiveness of the Committee in fulfilling its duties as set out in this Charter and in a manner consistent with the mandate adopted by the Board.

# Meetings, Structure and Reporting

The Committee meets as at least four (4) times annually or more frequently as it determines is necessary to fulfill its responsibilities. A majority of the Committee shall constitute a quorum. At all meetings of the Committee, every question shall be decided by a majority of the votes cast on the question. The Chief Executive Officer ("CEO"), Chief Financial Officer ("CFO") and GC shall attend Committee meetings upon the Committee's request and, subject to the Committee requesting otherwise, the Corporate Secretary, or his designee, shall act as secretary at all Committee meetings. The audit partner from the external auditor will be invited to meet with the Committee at least twice a year and may request a meeting with the Committee at any time.

The Committee shall report to the Board on all proceedings, deliberations, decisions and recommendations of the Committee at the first subsequent meeting of the Board and at such other times and in such manner as the Board may require or as the Committee may, in its discretion, consider advisable.

# <u>Chairperson</u>

The Chairperson's primary role is to ensure that the Committee functions properly, meets its obligations and responsibilities, fulfills its purpose and that its organisation and mechanisms are in place and are working effectively. More specifically, the Chairperson shall:

- a. chair meetings of the Committee;
- b. in consultation with the Chairperson of the Board, the Lead Director, the Members, the CFO and Corporate Secretary, set the agendas for the meetings of the Committee;
- c. in collaboration with the Chairperson of the Board, the Lead Director, the CEO, the CFO and the Corporate Secretary, ensure that agenda items for all Committee meetings are ready for presentation and that adequate information is distributed to Members in advance of such meetings in order that Members may properly inform themselves on matters to be acted upon;
- d. assign work to Members;

- e. act as liaison and maintain communication with the Board to optimize and co-ordinate input from directors, and to optimize the effectiveness of the Committee;
- f. provide leadership to the Committee with respect to its functions as described in this Charter and as otherwise may be appropriate; and
- g. be available to the CFO one full business day per calendar quarter to provide advice and guidance.

# Authority

The Committee shall have unrestricted access to Heritage's external auditors, Heritage personnel and documents and shall be provided with the resources necessary to carry out its duties. The Committee may, in its sole discretion and at Heritage's expense, retain and agree to compensate independent counsel or advisors to assist with the performance of its duties.

# SCHEDULE B

# **REPORTING PACKAGE**



# HERITAGE CANNABIS HOLDINGS CORP.

# **<u>NOTICE OF CHANGE OF AUDITOR</u> <u>PURSUANT TO NATIONAL INSTRUMENT 51-102</u>**

**TAKE NOTICE THAT** Heritage Cannabis Holdings Corp. (the "Corporation") has accepted the resignation of Davidson & Company LLP (the "Former Auditor") as of September 8, 2022 and """ that Welch LLP (the "Successor Auditor") has agreed to act as the Corporation's auditor effective September 9, 2022.

The resignation of the Former Auditor and the recommendation to appoint Welch LLP as successor auditor has been approved by the Corporation's Board of Directors.

The Corporation confirms that there were no modified opinions in the Former Auditor's reports on the Corporation's financial statements during the period in which the Former Auditor was the Corporation's auditor.

In the opinion of the Corporation, there are no reportable events, as defined in National Instrument 51-102 – *Continuous Disclosure Obligations*, during the period the Former Auditor was the auditor for the Corporation.

DATED as of the 8th day of September, 2022.

# HERITAGE CANNABIS HOLDINGS CORP.

Per: (signed) David Schwede

David Schwede President and Chief Executive Officer

# DAVIDSON & COMPANY LLP \_\_\_\_\_ Chartered Professional Accountants \_\_

September 8, 2022

**British Columbia Securities Commission** PO Box 10142, Pacific Centre 701 West Georgia Street Vancouver, BC V7Y 1L2

**Alberta Securities Commission**  $600, 250 - 5^{\text{th}}$  Street S.W. Calgary, AB T2P 0R4

**Ontario Securities Commission** 20 Queen Street West, 19th Floor, Box 55 Toronto, ON M5H 3S8

**Canadian Securities Exchange** 100 King Street West, Suite 7210 Toronto, ON M5X 1E1

**New Brunswick Securities Commission** 85 Charlotte Street, Suite 300 Saint John, NB E2L 2J2

Nova Scotia Securities Commission 2<sup>nd</sup> Floor, Joseph Howe Building 1690 Hollis Street Halifax, NS B3J 3J9

Dear Sirs / Mesdames:

#### Heritage Cannabis Holdings Corp. (the "Company") Re: Notice Pursuant to NI 51 – 102 of Change of Auditor

In accordance with National Instrument 51-102, we have read the Company's Change of Auditor Notice dated September 8, 2022 and agree with the information contained therein, based upon our knowledge of the information at this date.

Should you require clarification or further information, please do not hesitate to contact the writer.

Yours very truly,

Davidson & Cansony LLP

**DAVIDSON & COMPANY LLP** Chartered Professional Accountants



# Welch LLP®

September 9, 2022

British Columbia Securities Commission Alberta Securities Commission Ontario Securities Commission Canadian Securities Exchange Nova Scotia Securities Commission New Brunswick Financial and Consumer Services Commission

Dear Sir or Madam:

As required by subparagraph (6)(a)(ii) of section 4.11 of National Instrument 51-102, we have reviewed the change of auditor notice of Heritage Cannabis Holdings Corp. dated September 8, 2022 (the "Notice") and based on our knowledge of such information at this time, we are in agreement with the statements contained in such Notice.

Yours very truly,

Welch LLP

IP

Chartered Public Accountants, Licensed Public Accountants

Ottawa, Ontario September 9, 2022